



Organization personnel management

Field of professional activity:

- development of philosophy, concept, HR policy and HR management strategy;
- HR planning and marketing of personnel;
- recruitment, evaluation, audit, controlling and accounting of personnel;
- socialization, career guidance, adaptation and certification of personnel;
- labor relations;
- management of labor potential and intellectual capital of personnel;
- management of ethical standards of behavior, organizational culture, conflicts and stresses;
- employment management;
- organization, rationing, regulation, safety, working conditions and discipline;
- personnel development: training, including advanced training and professional retraining, internship, business career management and professional promotion, personnel reserve management;
- motivation and stimulation of staff;
- social development of personnel;
- work with the released personnel;
- organizational design, formation and development of the personnel management system, including its organizational structure;
- personnel, regulatory and methodological, clerical, legal and information support of the personnel management system;
- assessment and budgeting of personnel costs, as well as assessment of the economic and social effectiveness of projects to improve the personnel management system and technology;
- management (including personnel) consulting.

Graduates can hold the following positions:

- HR specialist;
- HR manager;
- documentologist of the personnel management service;
- labor economist;
- a safety specialist

Our partners are companies for employment and internship:

LLC Recruitment agency "Don";
Rostov Port JSC;
JSC "First Cargo Company" – branch of JSC Russian Railways";
The Main Directorate of the Ministry of Internal Affairs of Russia in the Rostov region;
JSC Tander "Hypermarket Magnet".

In the course of training, disciplines will be studied:

- ✓ personnel management;
- ✓ motivation, stimulation and remuneration of staff;
- ✓ personnel development management;
- ✓ organizational, managerial and economic solutions;
- ✓ modern personnel management in the transport and industrial complex.