

Personnel management



Field of professional activity:

- development of philosophy, HR policy concept and HR management strategy, HR planning and personnel marketing;
- hiring, evaluation, admission, audit, controlling and accounting of personnel, socialization, career guidance, adaptation and certification of personnel;
- labor relations;
- management of labor potential and intellectual capital of personnel and organization;
- management of ethical standards of behavior, organizational culture, conflicts and stresses, employment management;
- organization, rationing, regulation, safety, working conditions and discipline;
- personnel development: training, including advanced training and professional retraining, internship, business career management and professional promotion, personnel reserve management, motivation and stimulation of personnel, including remuneration;
- social development of personnel;
- working with the released personnel;
- organizational design, formation and development of the personnel management system, including its organizational structure;
- personnel, regulatory and methodological, clerical, legal and information support of personnel management;
- assessment and budgeting of personnel costs, as well as the economic and social effectiveness of projects to improve the system and technology of personnel management; management (including personnel) consulting.

Graduates can hold the following positions:

- ✓ HR manager;
- ✓ administrator;
- ✓ Head of Personnel Management Service;
- ✓ business coach;
- ✓ employment service specialist;
- ✓ professional training engineer;
- ✓ corporate manager.

Our partners are companies for employment and internship:

- JSC "Russian Railways",
- Rostselmash OJSC,
- Rostelecom PJSC,
- LLC "Magnet", etc.

In the course of training, disciplines will be studied:

- strategic personnel management;
- information and analytical systems;
- HR consulting and personnel audit;
- personnel planning, etc.